



# Action Reflection Learning: Solving Real Business Problems by Connecting Learning with Earning

*Isabel Rimanoczy, Ernie Turner*

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Action learning has quickly become a tool used by organizations for solving their critical and complex problems. In this revised edition of *Optimizing the Power of Action Learning*, award winning author Dr. Michael J. Marquardt explores innovative ways that action learning can be applied to the corporate landscape. New material includes: extensive enhancement of the role of the action learning coach; more strategies and steps in introducing, implementing, and sustaining action learning programs inside organizations; many new US and international case studies of action learning, and; additional theoretical elements of action learning. By exploring key principles and best practices that move action learning from good to great, Marquardt highlights resources for transforming people, groups, organizations, and even entire communities. Calling upon his pioneering experiences and the fundamentals introduced in his bestseller *Action Learning in Action*, Marquardt delivers the next generation of tools and techniques to make action learning successful in any organization. This comprehensive guidebook builds on the real experiences of thousands of managers in hundreds of companies, explores recent innovations in the field, and demonstrates how the power of action learning can help any organization thrive in today's fast-changing global marketplace.

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