



# Lean Safety Gemba Walks: A Methodology for Workforce Engagement and Culture Change

*Robert B. Hafey*

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A Lean Safety Gemba Walk is a walk through the work area (Gemba) that focuses on the continuous improvement of safety. When conducted in a respectful manner, by skilled facilitators, Safety Gemba Walks can have a dramatic long-lasting impact on the culture of a business.

**Lean Safety Gemba Walks: A Methodology for Workforce Engagement and Culture Change** is a follow-up to the author's bestselling book, *Lean Safety*, published in 2010. It is a natural progression from the philosophical overview provided by *Lean Safety* to the reality of the application of those principles in facilities around the world.

This book presents a collection of Lean Safety Gemba Walk case studies that are based on the author's experiences over the last four years. As the stories unfold, readers are transported on a journey of discovery through the Gemba and begin to see safety differently just as those who physically participated.

Illustrating the importance of employee engagement and culture change, the book provides you with the tools to engage managers, employees, and hourly staff in the continuous improvement of safety. The concepts covered will allow you to empower employees to make a difference in their safety culture rather than simply complying with safety rules.

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