



The Theory and Practice of Vocational Guidance: A Selection of Readings

Barrie Hopson, John Hayes

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The Theory and Practice of Vocational Guidance: A Selection of Readings is a compilation of papers that discusses theoretical foundations and practical applications of vocational guidance. The book presents 36 articles that cover various concerns in career counseling, both in theory and in practice.

The first part of the text deals with theoretical concerns in vocational guidance, such as model for the translation of self-concepts into vocational terms; social factors in vocational development; young workers in their first jobs; and the criteria of vocational success. In the next part, the book presents the practical issues, which include needed counselor competencies in vocational aspects of counseling and guidance; an occupational classification for use in vocational guidance; psycho-social aspects of work; and key concepts in the use of psychological tests in vocational guidance.

The book will be of great use to any professionals, but will be most useful to those involved in career counseling, such as human resource practitioners, school counselors, and college career advisers.

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